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INDIANA DEPARTMENT OF  
**WORKFORCE**  
DEVELOPMENT

## LABOR MARKET REVIEW



## November 2023 Labor Market Review

Reported by:



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## LABOR MARKET REVIEW

# Economic Growth Region 2

Statistical Data Report for November 2023, Released January 2024

### State Employment and Unemployment

Unemployment rates were higher in November in 12 states and stable in 38 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty states had jobless rate decreases from a year earlier, 15 states and the District had increases, and 15 states had little change.

The national unemployment rate edged down to 3.7 percent over the month and was little changed from November 2022. Twenty states had over-the-year unemployment rate decreases, the largest of which was in Maryland (-1.3 percentage points). Fifteen states and the District of Columbia had rate increases from November 2022, the largest of which was in New Jersey (+1.4 percentage points).

Nonfarm payroll employment increased in 3 states and was essentially unchanged in 47 states and the District in November. Job gains occurred in Florida (+30,900, or +0.3 percent), Alabama (+12,800, or +0.6 percent), and Maine (+3,800, or +0.6 percent).

Over the year, nonfarm payroll employment increased in 28 states and was essentially unchanged in 22 states and the District. The largest job gains occurred in Texas (+407,100), California (+268,900), and Florida (+266,300). The largest percentage increases occurred in Nevada (+3.5 percent), Idaho (+3.1 percent), and Texas (+2.9 percent).



### Economic Growth Region (EGR) 2

Elkhart, Fulton, Kosciusko, Marshall and St. Joseph Counties

### Unemployment Rates by State (seasonally adjusted): November 2023

U.S. - 3.7%

Illinois - 4.7%

Indiana - 3.7%

Kentucky - 4.3%

Michigan - 4.3%

Ohio - 3.6%

Source: U.S. Department of Labor, Bureau of Labor Statistics

### Unemployment Rank by County (of 92 counties): November 2023

#11 - St. Joseph (3.9%)

#15 - Elkhart (3.7%)

#26 - Fulton (3.5%)

#28 - Kosciusko (3.5%)

#39 - Marshall (3.3%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

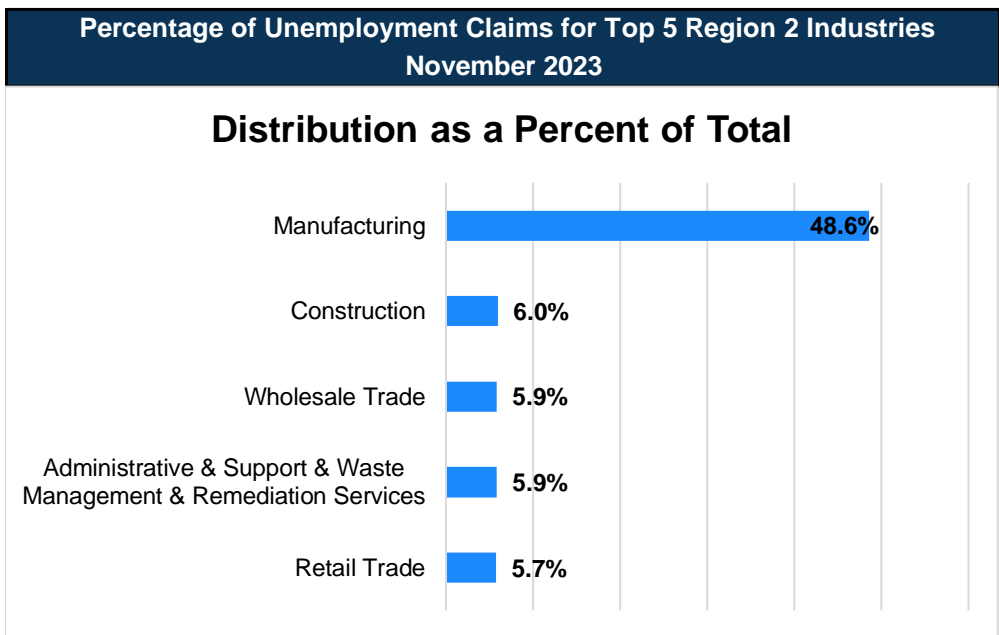
### November 2023 Labor Force Estimates (not seasonally adjusted)

Area	Labor Force	Employed	Unemployed	Nov-23	Oct-23	Nov-22
U.S.	167,977,000	162,149,000	5,827,000	3.5%	3.6%	3.4%
IN	3,436,166	3,318,190	117,976	3.4%	3.3%	2.9%
EGR 2	320,145	308,213	11,932	3.7%	3.5%	3.2%
Elkhart-Goshen MSA	113,624	109,429	4,195	3.7%	3.5%	3.1%
South Bend-Mishawaka MSA	157,683	151,598	6,085	3.9%	3.8%	3.6%
Elkhart Co.	113,624	109,429	4,195	3.7%	3.5%	3.1%
Fulton Co.	9,572	9,235	337	3.5%	3.3%	2.9%
Kosciusko Co.	40,638	39,209	1,429	3.5%	3.3%	2.8%
Marshall Co.	23,500	22,725	775	3.3%	3.2%	3.0%
St Joseph Co.	132,811	127,615	5,196	3.9%	3.7%	3.5%
Elkhart	26,439	25,171	1,268	4.8%	4.5%	4.2%
Goshen	18,061	17,387	674	3.7%	3.6%	3.1%
Mishawaka	26,064	25,059	1,005	3.9%	3.7%	3.4%
Plymouth	4,449	4,269	180	4.0%	4.0%	3.2%
South Bend	46,774	44,681	2,093	4.5%	4.1%	4.2%
Warsaw	7,638	7,348	290	3.8%	3.3%	2.8%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:12/23 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2023 from				
CPI Item	Nov-22	Oct-23	Nov-22	Oct-23
	U.S. City		Midwest Region*	
<b>All Items</b>	<b>3.1%</b>	<b>-0.2%</b>	<b>2.9%</b>	<b>-0.2%</b>
Food & Beverages	2.9%	-0.2%	2.7%	-0.3%
Housing	5.2%	0.2%	4.9%	0.1%
Apparel	1.1%	-3.5%	2.0%	-4.1%
Transportation	0.9%	-1.1%	1.3%	-0.4%
Medical Care	0.2%	0.4%	0.6%	0.3%
Recreation	2.5%	-0.3%	1.7%	-0.1%
Education & Communication	-0.1%	-0.4%	0.2%	-0.4%
Other Goods & Services	5.6%	0.2%	6.2%	0.1%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

## WARN Notices

WARN Notices for Region 2 for November 2023				
Company	City	County	# affected	Notice Date

**There are no WARN Notices for November 2023 for Region 2.**

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

## Unemployment Claims: November 2023

### Region 2

#### Initial Claims

11/04/23 - 380  
11/11/23 - 580(D)  
11/18/23 - 338(D)  
11/25/23 - 333(D)

#### Continued Claims

11/04/23 - 2,023  
11/11/23 - 1,763  
11/18/23 - 1,763  
11/25/23 - 1,940

#### Total Claims

11/04/23 - 2,403  
11/11/23 - 2,343  
11/18/23 - 2,101  
11/25/23 - 2,273

### State of Indiana

#### Initial Claims

11/04/23 - 3,233  
11/11/23 - 3,806  
11/18/23 - 3,359  
11/25/23 - 2,885

#### Continued Claims

11/04/23 - 19,871  
11/11/23 - 19,825  
11/18/23 - 19,593  
11/25/23 - 20,800

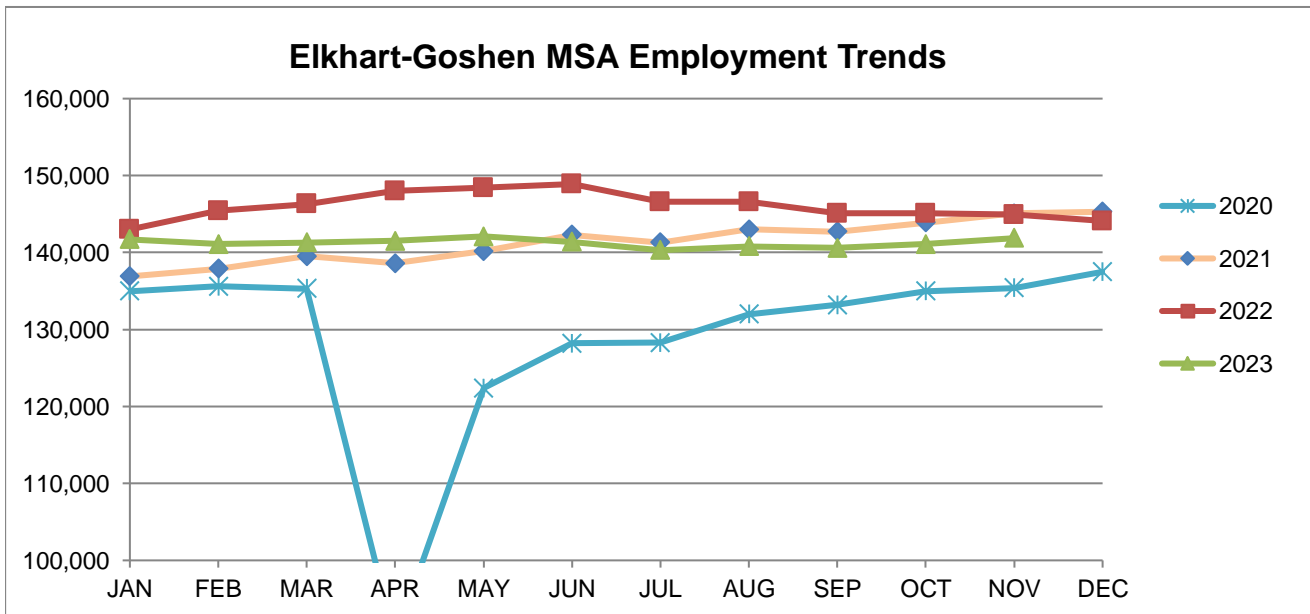
#### Total Claims

11/04/23 - 23,104  
11/11/23 - 23,631  
11/18/23 - 22,952  
11/25/23 - 23,685

Notes: (D) Indicates one or more counties are excluded due to non-disclosure issues | Numbers subject to weekly revision | Source: Indiana Department of Workforce Development, Research and Analysis

Elkhart-Goshen MSA							
Wage and Salaried Employment	November 2023			# Change	% Change	# Change	% Change
Industry	Nov-23	Oct-23	Nov-22	Oct-23 to Nov-23	Nov-22 to Nov-23	Nov-22 to Nov-23	Nov-22 to Nov-23
<b>Total Nonfarm</b>	<b>141,900</b>	<b>141,100</b>	<b>144,900</b>	<b>800</b>	<b>0.6%</b>	<b>-3,000</b>	<b>-2.1%</b>
<b>Total Private</b>	<b>133,600</b>	<b>132,800</b>	<b>136,700</b>	<b>800</b>	<b>0.6%</b>	<b>-3,100</b>	<b>-2.3%</b>
Goods Producing	74,100	73,700	78,400	400	0.5%	-4,300	-5.5%
Service-Providing	67,800	67,400	66,500	400	0.6%	1,300	2.0%
Private Service Providing	59,500	59,100	58,300	400	0.7%	1,200	2.1%
Mining, Logging and Construction	4,800	4,800	4,300	0	0.0%	500	11.6%
Manufacturing	69,300	68,900	74,100	400	0.6%	-4,800	-6.5%
Durable Goods	61,100	60,900	64,100	200	0.3%	-3,000	-4.7%
Transportation Equipment Manufacturing	42,500	42,400	44,000	100	0.2%	-1,500	-3.4%
Motor Vehicle Body and Trailer Manufacturing	36,800	36,600	37,500	200	0.6%	-700	-1.9%
Trade, Transportation, and Utilities	22,200	21,700	21,500	500	2.3%	700	3.3%
Wholesale Trade	8,300	8,200	8,000	100	1.2%	300	3.8%
Retail Trade	10,800	10,500	10,400	300	2.9%	400	3.9%
Transportation, Warehousing, and Utilities	3,100	3,000	3,100	100	3.3%	0	0.0%
Information	500	500	500	0	0.0%	0	0.0%
Financial Activities	2,900	2,900	2,800	0	0.0%	100	3.6%
Professional and Business Services	9,900	9,900	10,200	0	0.0%	-300	-2.9%
Education and Health Services	12,000	12,000	11,600	0	0.0%	400	3.5%
Leisure and Hospitality	7,700	7,800	7,500	-100	-1.3%	200	2.7%
Other Services	4,300	4,300	4,200	0	0.0%	100	2.4%
<b>Government</b>	<b>8,300</b>	<b>8,300</b>	<b>8,200</b>	<b>0</b>	<b>0.0%</b>	<b>100</b>	<b>1.2%</b>
Federal Government	300	200	200	100	50.0%	100	50.0%
State Government	200	200	200	0	0.0%	0	0.0%
Local Government	7,800	7,900	7,800	-100	-1.3%	0	0.0%
Local Government Educational Services	5,200	5,300	5,300	-100	-1.9%	-100	-1.9%

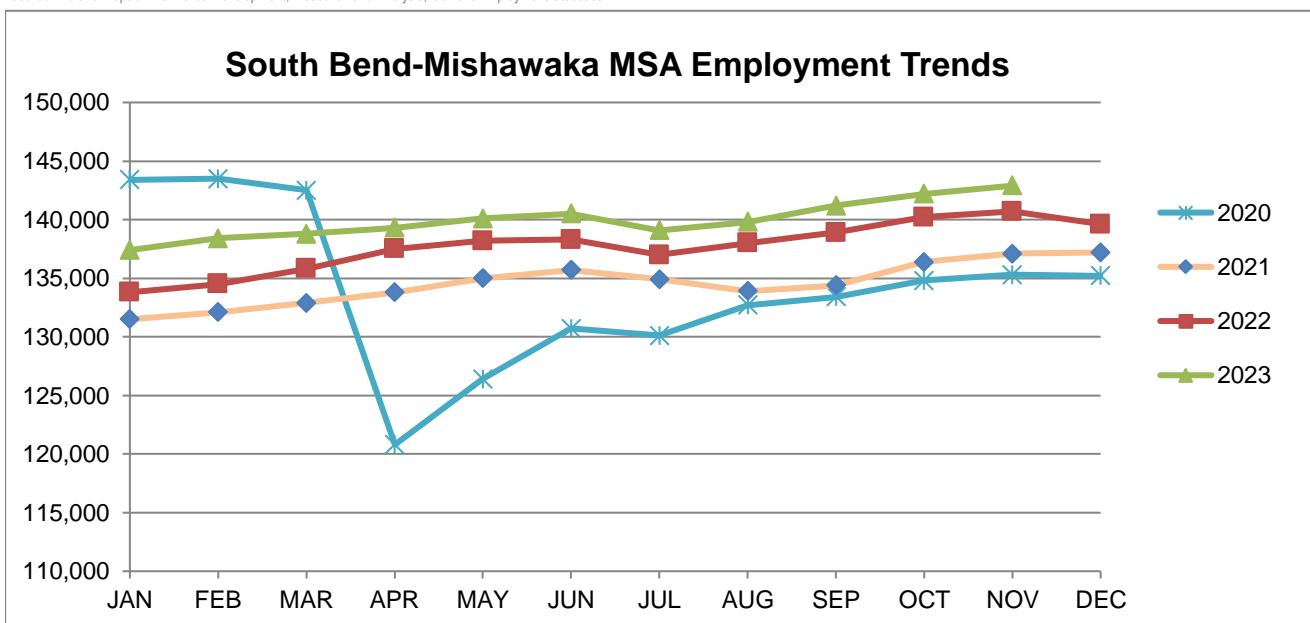
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

South Bend-Mishawaka MSA							
Wage and Salaried Employment	November 2023			# Change	% Change	# Change	% Change
Industry	Nov-23	Oct-23	Nov-22	Oct-23 to Nov-23	Nov-22 to Nov-23	Nov-22 to Nov-23	Nov-22 to Nov-23
<b>Total Nonfarm</b>	<b>142,900</b>	<b>142,200</b>	<b>140,700</b>	<b>700</b>	<b>0.5%</b>	<b>2,200</b>	<b>1.6%</b>
<b>Total Private</b>	<b>127,600</b>	<b>126,900</b>	<b>125,600</b>	<b>700</b>	<b>0.6%</b>	<b>2,000</b>	<b>1.6%</b>
Goods Producing	21,300	21,500	21,700	-200	-0.9%	-400	-1.8%
Service Providing	121,600	120,700	119,000	900	0.8%	2,600	2.2%
Private Service Providing	106,300	105,400	103,900	900	0.9%	2,400	2.3%
Mining, Logging and Construction	6,400	6,500	6,200	-100	-1.5%	200	3.2%
Manufacturing	14,900	15,000	15,500	-100	-0.7%	-600	-3.9%
Trade, Transportation and Utilities	27,400	26,600	26,600	800	3.0%	800	3.0%
Wholesale Trade	7,400	7,300	7,200	100	1.4%	200	2.8%
Retail Trade	15,100	14,600	14,600	500	3.4%	500	3.4%
General Merchandise Stores	3,900	3,700	3,800	200	5.4%	100	2.6%
Transportation, Warehousing and Utilities	4,900	4,700	4,800	200	4.3%	100	2.1%
Information	1,400	1,400	1,500	0	0.0%	-100	-6.7%
Financial Activities	6,100	6,000	6,000	100	1.7%	100	1.7%
Professional & Business Services	13,900	14,000	14,200	-100	-0.7%	-300	-2.1%
Educational & Health Services	35,900	35,700	35,000	200	0.6%	900	2.6%
Hospitals	6,800	6,700	6,700	100	1.5%	100	1.5%
Leisure & Hospitality	15,100	15,300	14,300	-200	-1.3%	800	5.6%
Food Services and Drinking Places	11,300	11,500	10,800	-200	-1.7%	500	4.6%
Other Services	6,500	6,400	6,300	100	1.6%	200	3.2%
<b>Total Government</b>	<b>15,300</b>	<b>15,300</b>	<b>15,100</b>	<b>0</b>	<b>0.0%</b>	<b>200</b>	<b>1.3%</b>
Federal Government	900	900	900	0	0.0%	0	0.0%
State Government	2,600	2,700	2,500	-100	-3.7%	100	4.0%
Local Government	11,800	11,700	11,700	100	0.9%	100	0.9%
Local Government Educational Services	7,000	7,000	6,500	0	0.0%	500	7.7%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

<b>Frequently Listed Jobs</b>	
<b>Top 20 job listings by number of openings in Region 2 in the past month</b>	
<b>Rank</b>	<b>Occupations</b>
1	Nursing Assistants
2	Registered Nurses
3	Licensed Practical and Licensed Vocational Nurses
4	Medical and Health Services Managers
5	First-Line Supervisors of Production and Operating Workers
6	Cooks, Restaurant
7	Marketing Managers
8	Stockers and Order Fillers
9	Accountants and Auditors
10	Recreation Workers
11	Retail Salespersons
12	Heavy and Tractor-Trailer Truck Drivers
13	Maintenance and Repair Workers, General
14	Food Preparation Workers
15	Industrial Machinery Mechanics
16	Maids and Housekeeping Cleaners
17	Production Workers, All Other
18	Landscaping and Groundskeeping Workers
19	Industrial Engineers
20	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel

Source: Indiana Workforce Development, Indiana Career Connect

<b>Applicant Pool</b>	
<b>Top 20 occupations desired by applicants on their resumes in the past 12 months</b>	
<b>Occupations</b>	<b># of postings</b>
Production Workers, All Other	3,641
Assemblers and Fabricators, All Other	2,391
Helpers--Production Workers	1,802
Laborers and Freight, Stock, and Material Movers, Hand	906
Cashiers	894
Customer Service Representatives	815
Office Clerks, General	590
First-Line Supervisors of Production and Operating Workers	571
Office and Administrative Support Workers, All Other	517
Welders, Cutters, Solderers, and Brazers	517
Packers and Packagers, Hand	512
Industrial Truck and Tractor Operators	506
Shipping, Receiving, and Traffic Clerks	490
Team Assemblers	449
Retail Salespersons	429
Inspectors, Testers, Sorters, Samplers, and Weighers	419
Managers, All Other	398
Receptionists and Information Clerks	372
Electrical and Electronic Equipment Assemblers	332
Heavy and Tractor-Trailer Truck Drivers	329

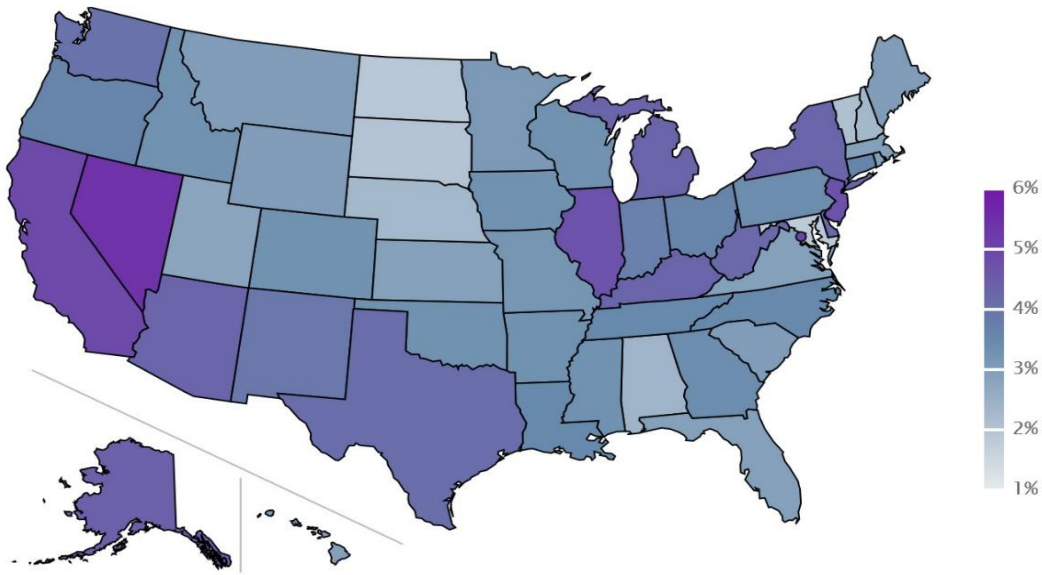
Source: Indiana Workforce Development, Indiana Career Connect

Statewide Average Weekly Hours & Earnings by Industry for November 2023			
Industry	Average Earnings (per hour)	Average # of hours worked (weekly)	Average Earnings (per week)
Construction	\$34.78	42.3	\$1,471.19
Manufacturing	\$25.26	40.3	\$1,017.98
Durable Goods	\$26.11	40.9	\$1,067.90
Fabricated Metal Product Manufacturing	\$26.49	42.2	\$1,117.88
Transportation Equipment Manufacturing	\$28.47	38.3	\$1,090.40
Non-Durable Goods	\$23.16	39.0	\$903.24
Retail Trade	\$18.34	28.8	\$528.19
Financial Activities	\$28.25	36.5	\$1,031.13
Health Care and Social Assistance	\$29.04	32.6	\$946.70
Accommodation and Food Services	\$16.04	23.8	\$381.75
Food Services and Drinking Places	\$15.56	23.2	\$360.99

Source: Indiana Department of Workforce Development, Current Employment Statistics

## Unemployment rates lower in 20 states over year ended November 2023

From November 2022 to November 2023, unemployment rates were lower in 20 states, higher in 15 states and the District of Columbia, and essentially unchanged in 15 states.



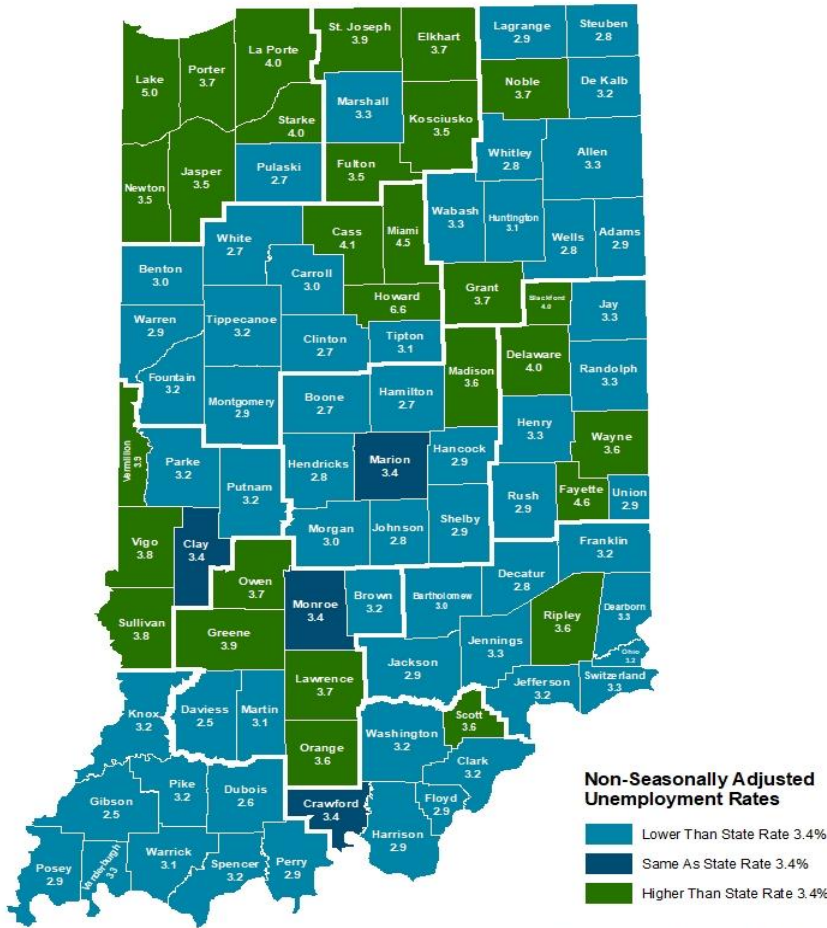
Hover, tap on mobile devices, or use tab and arrow keys to see area data.  
Source: U.S. Bureau of Labor Statistics

Maryland had the lowest jobless rate in November, at 1.8 percent. The next lowest rate was in North Dakota, at 1.9 percent. Nevada had the highest unemployment rate, 5.4 percent. In total, 19 states had unemployment rates lower than the U.S. figure of 3.7 percent, 5 states and the District of Columbia had higher rates, and 26 states had rates that were not appreciably different from that of the nation.

Maryland had the largest over-the-year unemployment rate decrease (-1.3 percentage points). New Jersey had the largest rate increase (+1.4 percentage points).

These data are from the Local Area Unemployment Statistics program and are seasonally adjusted. Data for the most recent month are preliminary. Bureau of Labor Statistics, U.S. Department of Labor, The Economics Daily, Unemployment rates lower in 20 states over year ended November 2023 at <https://www.bls.gov/opub/ted/2023/unemployment-rates-lower-in-20-states-over-year-ended-november-2023.htm> (visited January 02, 2024).

## County Unemployment Rates November 2023 - Non Seasonally Adjusted



**Questions?**  
Please contact the DWD  
Research and Analysis  
Regional Labor Analyst  
listed below:

Kathy Jaworski  
Regional Labor Analyst  
Research and Analysis  
[Indiana Department of  
Workforce Development](https://www.in.gov/dwd/)

219-841-6347  
[kjaworski@dwd.in.gov](mailto:kjaworski@dwd.in.gov)

**Non-Seasonally Adjusted  
Unemployment Rates**

- Lower Than State Rate 3.4%
- Same As State Rate 3.4%
- Higher Than State Rate 3.4%

Indiana Non-Seasonally Adjusted Rate 3.4%  
Indiana Seasonally Adjusted Rate 3.7%  
Source: DWD, Local Area Unemployment Statistics