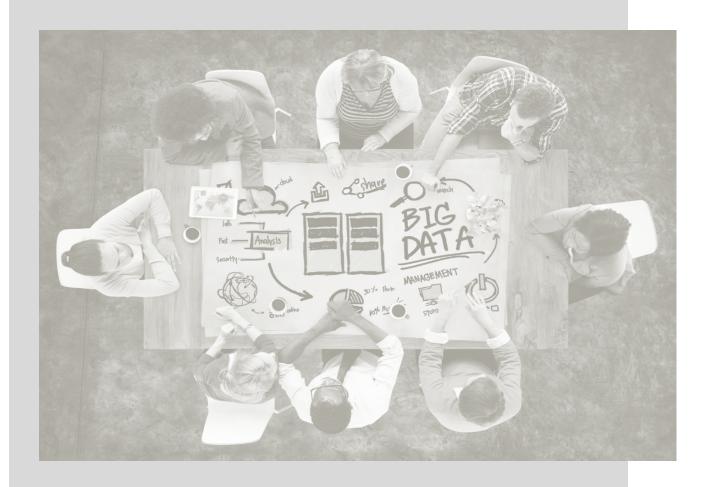
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LABOR MARKET REVIEW



May 2024 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 2

Statistical Data Report for May 2024, Released July 2024

State Employment and Unemployment

Unemployment rates were lower in May in 4 states, higher in 3 states, and stable in 43 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Thirty-three states and the District had jobless rate increases from a year earlier, 2 states had decreases, and 15 states had little change. The national unemployment rate changed little at 4.0 percent but was 0.3 percentage point higher than in May 2023.

Nonfarm payroll employment increased in 7 states and the District of Columbia and was essentially unchanged in 43 states in May 2024. The largest job gains occurred in California (+43,700), Texas (+41,800), and Ohio (+21,200). The largest percentage increases occurred in Idaho (+0.9 percent) and the District of Columbia (+0.6 percent), followed by New Jersey, Ohio, and Washington (+0.4 percent each). Over the year, nonfarm payroll employment increased in 30 states and was essentially unchanged in 20 states and the District. The largest job gains occurred in Texas (+316,700), Florida (+222,200), and California (+207,700). The largest percentage increases occurred in Alaska and South Carolina (+3.5 percent each), followed by Nevada (+3.3 percent).

May 2024 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	May-24	Apr-24	May-23
U.S.	167,576,000	161,341,000	6,235,000	3.7%	3.5%	3.4%
IN	3,383,814	3,250,957	132,857	3.9%	3.4%	3.4%
EGR 2	310,238	297,151	13,087	4.2%	3.9%	3.6%
Elkhart- Goshen MSA	106,739	102,349	4,390	4.1%	3.8%	3.6%
South Bend- Mishawaka MSA	156,004	149,177	6,827	4.4%	4.0%	3.9%
Elkhart Co.	106,739	102,349	4,390	4.1%	3.8%	3.6%
Fulton Co.	9,458	9,074	384	4.1%	3.7%	3.4%
Kosciusko Co.	39,566	37,944	1,622	4.1%	3.8%	3.3%
Marshall Co.	23,131	22,233	898	3.9%	3.4%	3.4%
St Joseph Co.	131,344	125,551	5,793	4.4%	4.0%	3.8%
Elkhart	24,788	23,542	1,246	5.0%	5.1%	4.6%
Goshen	16,924	16,262	662	3.9%	3.5%	3.6%
Mishawaka	25,826	24,654	1,172	4.5%	4.2%	3.8%
Plymouth	4,368	4,177	191	4.4%	4.1%	4.2%
South Bend	46,117	43,958	2,159	4.7%	4.4%	4.3%
Warsaw	7,446	7,111	335	4.5%	4.2%	3.6%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:06/24 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



Economic Growth Region (EGR) 2

Elkhart, Fulton, Kosciusko, Marshall and St. Joseph Counties

Unemployment Rates by State (seasonally adjusted): May 2024

U.S. - 4%

Illinois - 4.9%

Indiana - 3.7%

Kentucky - 4.6%

Michigan - 3.9%

Ohio - 4.2% Source: U.S. Department of Labor, Bureau of Labor Statistics

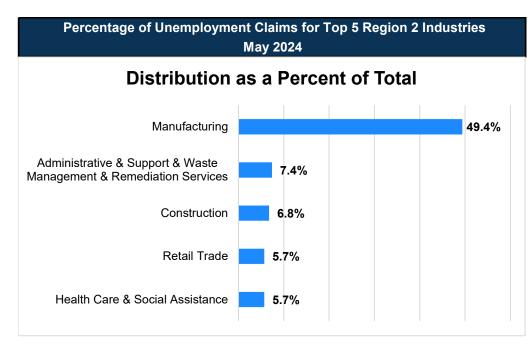
Unemployment Rank by County (of 92 counties): May 2024

#14 - St. Joseph (4.4%)
#29 - Elkhart (4.1%)
#30 - Fulton (4.1%)
#31 - Kosciusko (4.1%)
#36 - Marshall (3.9%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change							
to May 2024 from							
CPI Item	May-23	Apr-24	May-23	Apr-24			
CFIttem	U.S. City		Midwest Region*				
All Items	3.3%	0.2%	2.7%	0.2%			
Food & Beverages	2.1%	0.1%	1.5%	0.2%			
Housing	4.6%	0.3%	4.6%	0.7%			
Apparel	0.8%	-0.8%	1.7%	-0.4%			
Transportation	2.9%	0.0%	0.6%	-0.2%			
Medical Care	3.1%	0.5%	2.5%	-0.1%			
Recreation	1.3%	-0.2%	-0.1%	-0.9%			
Education & Communication	0.5%	-0.1%	-0.3%	-0.4%			
Other Goods & Services	3.8%	0.1%	6.9%	0.3%			

Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 2 for May 2024					
Company	City	County	# affected	Notice Date	

There are no WARN Notices for May 2024 for Region 2.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims: May 2024

Region 2

Initial Claims

05/04/24 - 245 05/11/24 - 214(D) 05/18/24 - 230(D) 05/25/24 - 206(D)

Continued Claims

05/04/24 - 1,948 05/11/24 - 1,846 05/18/24 - 1,781 05/25/24 - 1,738

Total Claims

05/04/24 - 2,193 05/11/24 - 2,060 05/18/24 - 2,011 05/25/24 - 1,944

State of Indiana

Initial Claims

05/04/24 - 4,711 05/11/24 - 3,632 05/18/24 - 2,527 05/25/24 - 2,595

Continued Claims

05/04/24 - 22,119 05/11/24 - 20,140 05/18/24 - 19,458 05/25/24 - 19,395

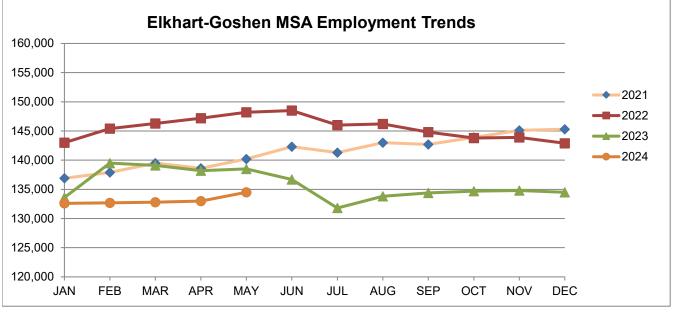
Total Claims

05/04/24 - 26,830
05/11/24 - 23,772
05/18/24 - 21,985
05/25/24 - 21,990

Notes: (D) Indicates one or more counties are excluded due to non-disclosure issues | Numbers subject to weekly revision |Source: Indiana Department of Workforce Development, Research and Analysis

Elkhart-Goshen MSA							
Wage and Salaried Employment		May 2024		# Change	% Change	# Change	% Change
Industry	May-24	Apr-24	May-23	Apr-24 to	May-24	May-23 t	o May-24
Total Nonfarm	134,500	133,000	138,500	1,500	1.1%	-4,000	-2.9%
Total Private	125,800	124,600	130,000	1,200	1.0%	-4,200	-3.2%
Goods Producing	67,200	67,100	71,600	100	0.2%	-4,400	-6.2%
Service-Providing	67,300	65,900	66,900	1,400	2.1%	400	0.6%
Private Service Providing	58,600	57,500	58,400	1,100	1.9%	200	0.3%
Mining, Logging and Construction	4,700	4,500	4,500	200	4.4%	200	4.4%
Manufacturing	62,500	62,600	67,100	-100	-0.2%	-4,600	-6.9%
Durable Goods	53,500	53,500	57,300	0	0.0%	-3,800	-6.6%
Transportation Equipment Manufacturing	34,300	34,500	37,800	-200	-0.6%	-3,500	-9.3%
Motor Vehicle Body and Trailer Manufacturing	29,200	29,300	32,100	-100	-0.3%	-2,900	-9.0%
Trade, Transportation, and Utilities	21,100	20,700	21,100	400	1.9%	0	0.0%
Wholesale Trade	8,000	7,900	7,900	100	1.3%	100	1.3%
Retail Trade	10,100	9,900	10,300	200	2.0%	-200	-1.9%
Transportation, Warehousing, and Utilities	3,000	2,900	2,900	100	3.5%	100	3.5%
Information	500	500	500	0	0.0%	0	0.0%
Financial Activities	2,900	2,800	2,900	100	3.6%	0	0.0%
Professional and Business Services	10,100	9,900	10,300	200	2.0%	-200	-1.9%
Education and Health Services	12,000	12,000	11,700	0	0.0%	300	2.6%
Leisure and Hospitality	7,800	7,400	7,800	400	5.4%	0	0.0%
Other Services	4,200	4,200	4,100	0	0.0%	100	2.4%
Government	8,700	8,400	8,500	300	3.6%	200	2.4%
Federal Government	300	200	200	100	50.0%	100	50.0%
State Government	200	200	200	0	0.0%	0	0.0%
Local Government	8,200	8,000	8,100	200	2.5%	100	1.2%
Local Government Educational Services	5,300	5,300	5,500	0	0.0%	-200	-3.6%

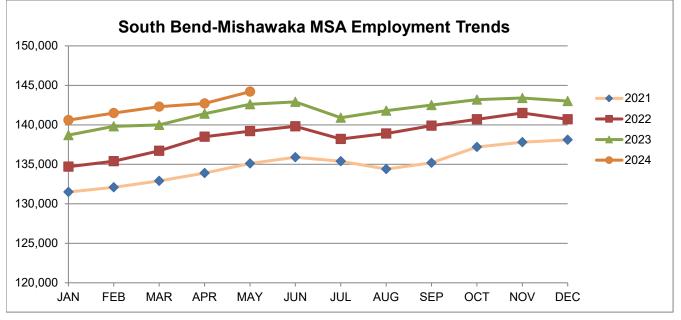
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | <u>Note</u>: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

South Bend-Mishawaka MSA								
Wage and Salaried Employment		May 2024		# Change	% Change	# Change	% Change	
Industry	May-24	Apr-24	May-23	Apr-24 to	o May-24	May-23 t	May-23 to May-24	
Total Nonfarm	144,200	142,700	142,600	1,500	1.1%	1,600	1.1%	
Total Private	129,000	127,500	127,500	1,500	1.2%	1,500	1.2%	
Goods Producing	21,800	21,600	21,400	200	0.9%	400	1.9%	
Service Providing	122,400	121,100	121,200	1,300	1.1%	1,200	1.0%	
Private Service Providing	107,200	105,900	106,100	1,300	1.2%	1,100	1.0%	
Mining, Logging and Construction	6,600	6,400	6,200	200	3.1%	400	6.5%	
Manufacturing	15,200	15,200	15,200	0	0.0%	0	0.0%	
Trade, Transportation and Utilities	26,300	25,900	26,200	400	1.5%	100	0.4%	
Wholesale Trade	7,300	7,200	6,900	100	1.4%	400	5.8%	
Retail Trade	14,500	14,300	14,700	200	1.4%	-200	-1.4%	
General Merchandise Stores	3,400	3,400	3,500	0	0.0%	-100	-2.9%	
Transportation, Warehousing and Utilities	4,500	4,400	4,600	100	2.3%	-100	-2.2%	
Information	1,400	1,400	1,400	0	0.0%	0	0.0%	
Financial Activities	5,800	5,700	5,800	100	1.8%	0	0.0%	
Professional & Business Services	13,000	12,800	13,300	200	1.6%	-300	-2.3%	
Educational & Health Services	37,800	37,700	37,300	100	0.3%	500	1.3%	
Hospitals	7,500	7,500	7,500	0	0.0%	0	0.0%	
Leisure & Hospitality	16,600	16,100	15,800	500	3.1%	800	5.1%	
Food Services and Drinking Places	12,000	11,800	11,700	200	1.7%	300	2.6%	
Other Services	6,300	6,300	6,300	0	0.0%	0	0.0%	
Total Government	15,200	15,200	15,100	0	0.0%	100	0.7%	
Federal Government	900	900	900	0	0.0%	0	0.0%	
State Government	2,600	2,700	2,600	-100	-3.7%	0	0.0%	
Local Government	11,700	11,600	11,600	100	0.9%	100	0.9%	
Local Government Educational Services	6,200	6,400	6,400	-200	-3.1%	-200	-3.1%	

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | <u>Note</u>: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs				
Top 20 job listings by number of openings in Region 2 in the past month				
Rank	Occupations			
1	Farmworkers and Laborers, Crop, Nursery, and Greenhouse			
2	Registered Nurses			
3	Production Workers, All Other			
4	Nursing Assistants			
5	Maintenance and Repair Workers, General			
6	Licensed Practical and Licensed Vocational Nurses			
7	Stockers and Order Fillers			
8	HelpersProduction Workers			
9	Industrial Machinery Mechanics			
10	Retail Salespersons			
11	First-Line Supervisors of Production and Operating Workers			
12	Industrial Engineers			
13	Laborers and Freight, Stock, and Material Movers, Hand			
14	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel			
15	Recreation Workers			
16	Heavy and Tractor-Trailer Truck Drivers			
17	Civil Engineers			
18	Managers, All Other			
19	Light Truck Drivers			
20	Tellers			

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Top 20 occupations desired by applicants on their resumes in the past 12 months

their resumes in the past 12 months				
Occupations	# of applicants			
Production Workers, All Other	2,136			
Assemblers and Fabricators, All Other	1,404			
HelpersProduction Workers	1,014			
Laborers and Freight, Stock, and Material Movers, Hand	519			
Customer Service Representatives	479			
Cashiers	430			
Office Clerks, General	333			
First-Line Supervisors of Production and Operating Workers	323			
Welders, Cutters, Solderers, and Brazers	314			
Industrial Truck and Tractor Operators	310			
Shipping, Receiving, and Traffic Clerks	306			
Team Assemblers	272			
Packers and Packagers, Hand	261			
Heavy and Tractor-Trailer Truck Drivers	250			
Office and Administrative Support Workers, All Other	250			
Inspectors, Testers, Sorters, Samplers, and Weighers	218			
Retail Salespersons	214			
Managers, All Other	212			
Carpenters	189			
Receptionists and Information Clerks	186			

Source: Indiana Workforce Development, Indiana Career Connect

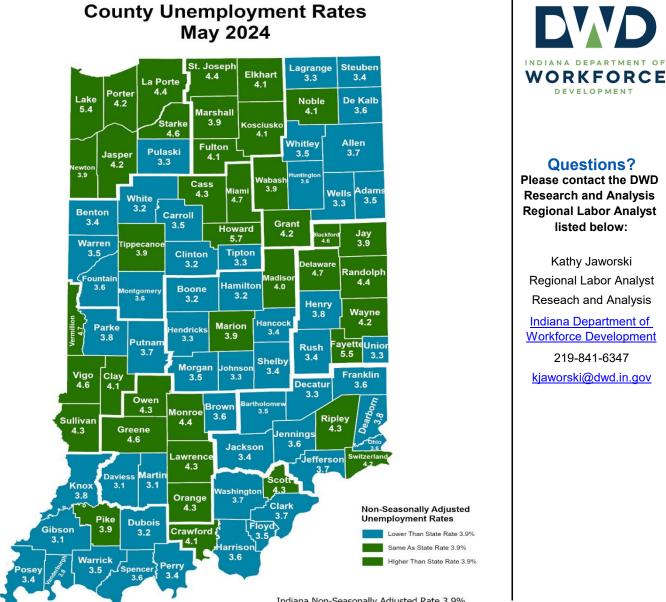
Source: Indiana Workforce Development, Indiana Career Connect

Statewide Average Weekly Hours & Earnings by Industry for May 2024						
Industry	Average Earnings (per hour)	Average # of hours worked (weekly)	Average Earnings (per week)			
Construction	\$33.85	40.1	\$1,357.39			
Manufacturing	\$25.54	39.8	\$1,016.49			
Durable Goods	\$26.40	41.3	\$1,090.32			
Fabricated Metal Product Manufacturing	\$26.83	43.2	\$1,159.06			
Transportation Equipment Manufacturing	\$28.54	41.4	\$1,181.56			
Non-Durable Goods	\$23.12	36.1	\$834.63			
Retail Trade	\$18.72	28.5	\$533.52			
Financial Activities	\$27.60	37.1	\$1,023.96			
Health Care and Social Assistance	\$29.09	32.4	\$942.52			
Accommodation and Food Services	\$16.10	24.8	\$399.28			
Food Services and Drinking Places	\$15.70	23.8	\$373.66			

Source: Indiana Department of Workforce Development, Current Employment Statistics



^{*} The percentage of Roosers 16 and older who are either working or actively looking for work. These not in the labor force include primarily, students, retinees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family 'schildcare needs.



Indiana Non-Seasonally Adjusted Rate 3.9% Indiana Seasonally Adjusted Rate 3.7% Source: DWD, Local Area Unemployment Statistics