

NORTHERN INDIANA WORKFORCE BOARD HIGH-WAGE & HIGH-DEMAND INDUSTRIES

In preparing for the future employment needs of the north-central Indiana region and by reviewing current labor market information, the Northern Indiana Workforce Board has determined the following sectors to be High-Wage & High-Demand industries:

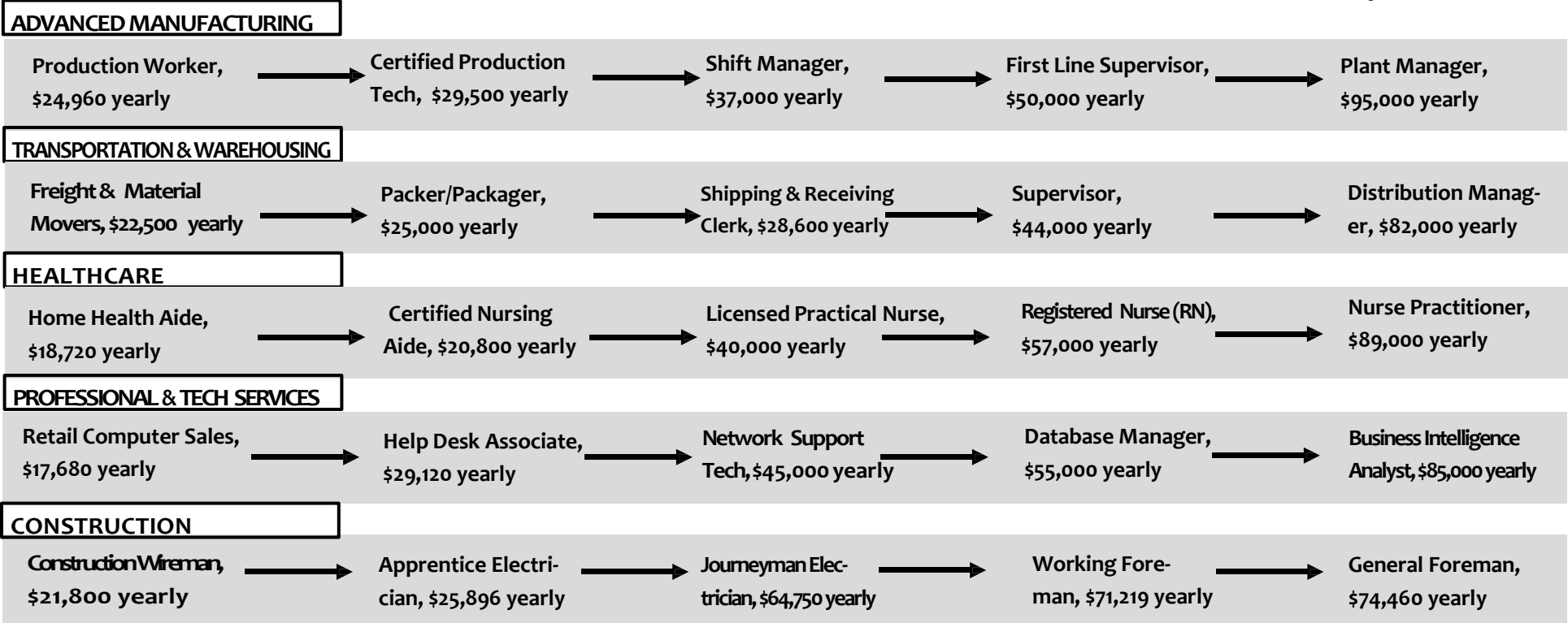
- **ADVANCED MANUFACTURING;**
- **TRANSPORTATION & WAREHOUSING (Logistics);**
- **HEALTHCARE;**
- **PROFESSIONAL & TECH SERVICES; and**
- **CONSTRUCTION.**



While starting wages may not be defined as “high” at the primary entry point, the goal is to achieve certifications and degrees that open doors to the highest wages within each industry.

WorkOne’s goal is to assist each job seeker with finding the Career Pathway that best fits their needs, skills and values. And while assisting our WorkOne job seekers, we will be meeting the needs of our regional employers.

CAREER PATHWAYS LEADING TO HIGH-WAGE, HIGH-DEMAND JOBS



These career pathways have been defined by our local employers. With credential and degrees "stacked" with experience and a "can do" attitude, job seekers in Northern Indiana have the right recipe for success in our evolving labor market.



WHAT DOES AN EMPLOYER EXPECT OF ME AS AN EMPLOYEE?

- 1) Come to work every day on time.
- 2) Follow directions.
- 3) Apply good listening skills.
- 4) Concentrate on my work.
- 5) Recognize problems and find solutions.
- 6) Manage time effectively.
- 7) Maintain a safe work environment.
- 8) Be honest and dependable.
- 9) Dress properly and practice good grooming.
- 10) Be cooperative.
- 11) Have a positive attitude.

WHICH PATH IS RIGHT FOR YOU?

ADVANCED MANUFACTURING

High School Diploma, Work Ready Skills → Certified Production Technician → Two-year Degree, Management Courses → Four-year Degree, Business Courses → Four-year Degree, Six-Sigma Certification

TRANSPORTATION & WAREHOUSING

High School Diploma, Work Ready Skills → High School Diploma, On-the-Job Aptitude → Certification in Warehousing & Logistics → Two-year Degree, Business Management → Four-year Degree in Business Administration

HEALTHCARE

High School Diploma, Work Ready Skills → High School Diploma, CNA Certification → Two-year Degree, Nursing Courses → Four-year Degree, Nursing Courses → Master's in Nursing Degree

PROFESSIONAL & TECH SERVICES

High School Diploma, IC3 Certification → Windows/Microsoft Certification → Network + Certification → Four-year Degree, Computer Science → Master's or Doctorate Degree

CONSTRUCTION

High School Diploma, Work Ready Skills → High School Diploma, Math, Reading Aptitudes → Completion of Apprenticeship Program → On-the-Job Aptitude → On-the-Job Aptitude, and/or Bachelor's Degree